



Financial Services Commission
Mauritius

Website: <http://www.fscmauritius.org/>

The Financial Services Commission (FSC), a statutory body governed by the Financial Services Act 2007, is the integrated regulator for the financial services sector other than banking, and global business.

Career Opportunities

Note: The deadline for submitting application for the post of **Senior Legal Counsel / Legal Counsel** has been extended to **Wednesday 17 July 2013**.

In our endeavour to strengthen our human resource base, we are presently seeking to recruit high caliber professionals to consolidate our Legal team.

Position: Senior Legal Counsel / Legal Counsel (Ref: Legal/13) – (Contractual Basis)

❖ **The Legal Cluster**

The main responsibilities of the Legal Cluster are to provide advisory services to the Commission, assist in the consolidation of the Regulatory Framework for the non-banking financial services sector and global business, deal with compliance and litigation matters and ensure consistent enforcement actions in case of regulatory breaches.

❖ **Key Outcomes Include:**

Advisory

- Provide legal assistance in all areas of activities of the Commission.
- Participate in the development of financial regulations and the consolidation of the current regulatory regime in line with the Commission's mission and corporate objectives.
- Conduct legal research and advise the Commission.

Compliance & Litigation

- Ensure compliance
- Deal with litigation matters
- Ensure timely and effective follow-up of all Court cases where the Commission is involved.

Drafting

- Draft and vet organizational documents, laws, rules and regulation and other legal instruments including practice notes, codes and guidelines.
- Analyse existing Regulatory framework and make recommendations for enhancement.

❖ **Requirements:**

- A first degree in Law or related subject from a recognised university
- Vocational Qualifications
- Attorney / Barrister at Law
- At least 8 years experience including a minimum of 5 years effective practice at the Bar
- Experience relating to corporate law, financial services or securities markets would be an advantage

❖ Our Reward Strategy

Our reward strategy is performance-based and it gives us the flexibility to reward our team members for their hard work and commitment. We believe in recognising our team members who consistently go the extra mile and we offer a Performance Related Pay (PRP) to recognise outstanding performers.

We offer an attractive package that will commensurate with your qualifications and working experience. Our compensation package comprises both a fixed and a variable component.

Depending on your type of appointment (contractual or permanent), you may be entitled to the following:

- Basic Salary
- Car and Travelling Allowance
- Performance related pay
- Communication Facilities Allowance
- Medical and Surgical Scheme
- Loan Facilities
- Passage Benefits
- Refund of leaves
- Contributory pension scheme / gratuity

And, at the FSC House:

- A fully subsidized Gym
- Parking Facilities
- Cafeteria

Learning and Development

Being a team member of the FSC, gives you a unique opportunity to:

- Be exposed to the full breadth of financial services;
- Gain access to excellent learning and development opportunities; and
- Get support for you to achieve both your personal and professional goals.

❖ How to Apply

Duly filled in application forms ([Word version](#), [PDF version](#)) should be submitted to the Head - HR at the following address:

Financial Services Commission
FSC House, 54 Cybercity, Ebene
Mauritius

All applications, duly referenced, must be supported by photocopies of certificates and evidence of experience claimed. CVs must also be attached.

Closing date for submission of applications: **Wednesday 17 July 2013 at 17:00 hrs**

NOTE:

1. Candidates who have applied for such a post in the past and are still interested in the position should submit fresh applications.
2. The FSC reserves the right:
 - To call only the best qualified and experienced candidates for the selection exercise; and
 - Not to make any appointment as a result of this advertisement.

11 July 2013